

Team Working the Rory Underwood Way

Rory Underwood MBE DL

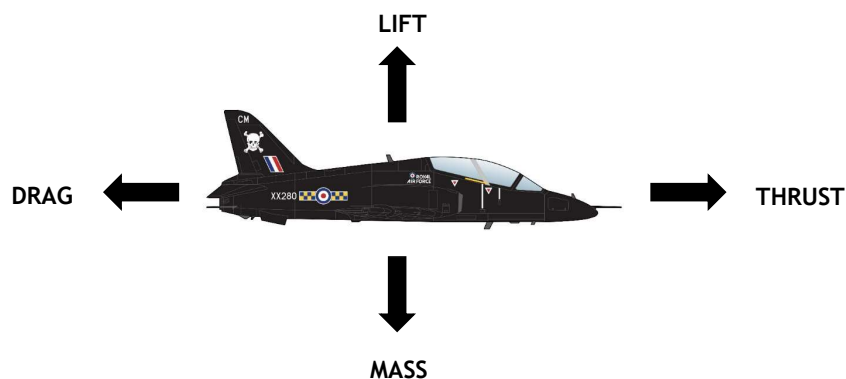
5th March 2020

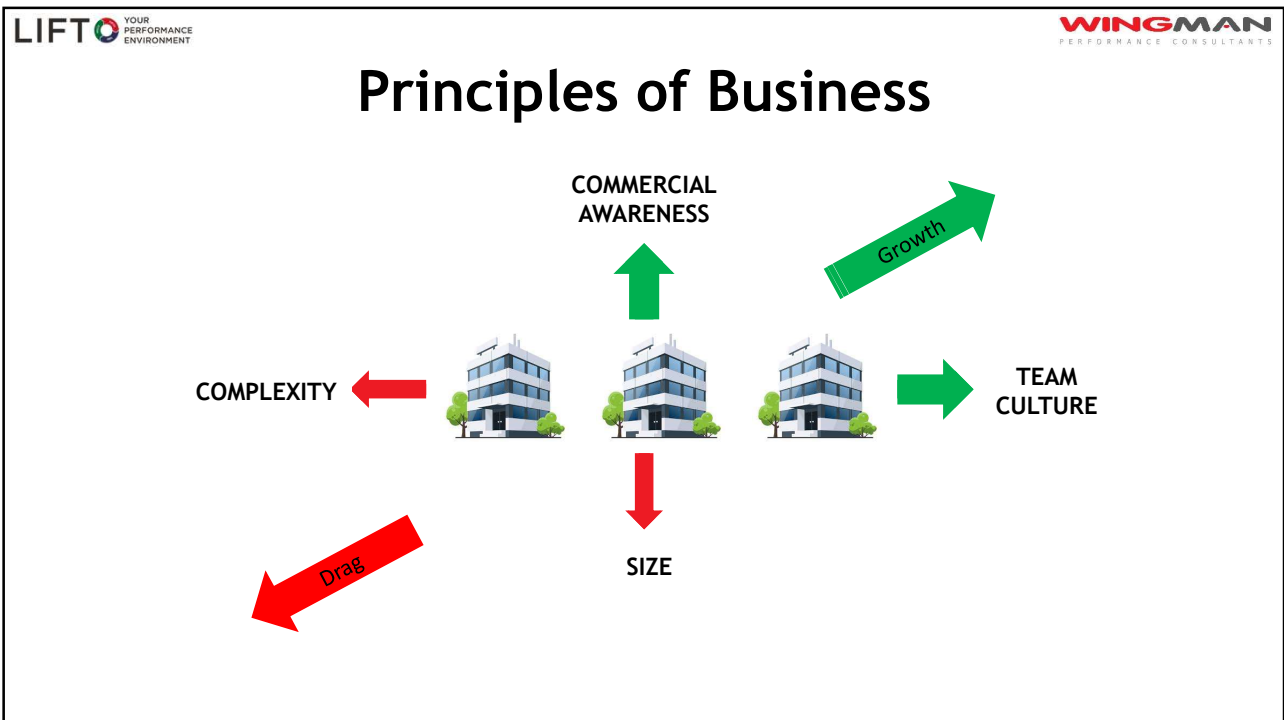
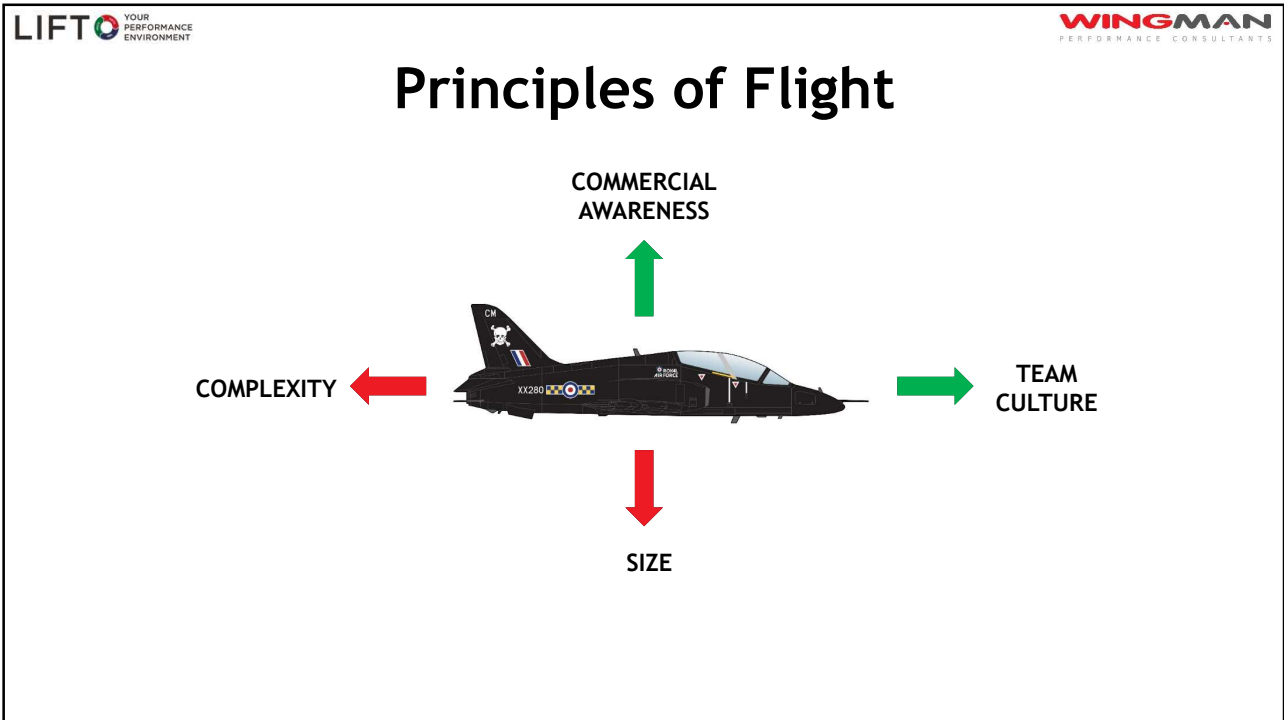


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How many of you here believe that the **teams** in your business are **performing** to the best of their **ability**?

Principles of Flight





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Why Companies Fail to Grow Effectively -The Eight Assumptions

1 People automatically know how to work as a team

2 Individuals are doing the jobs that they are supposed to be doing

3 Everyone knows what others contribute towards the bigger picture

4 Individuals are in the right job and have the right skillset

5 Teams know how to work with other teams

6 There is a strategy to ensure we communicate effectively

7 Standards are aligned and everyone is working the same way

8 The team culture is conducive to high performance

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The Eight Assumptions - How Often Do You Assume

1	People automatically know how to work as a team	<input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>
2	Individuals are doing the jobs that they are supposed to be doing	<input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>
3	Everyone knows what others contribute towards the bigger picture	<input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>
4	Individuals are in the right job and have the right skillset	<input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>
5	Teams know how to work with other teams	<input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>
6	There is a strategy to ensure we communicate effectively	<input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>
7	Standards are aligned and everyone is working the same way	<input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>
8	The team culture is conducive to high performance	<input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/>

LIFT YOUR PERFORMANCE ENVIRONMENT

Creating an environment where high performance is inevitable

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